

## **Alcohol Policy** **St. Anne's Episcopal Church**

*Revised by Vestry 1/29/16*

Alcohol is not inherently evil. There are occasions where its use may be appropriate, and we do not believe it should be prohibited by the Church. However, alcohol is a drug which has risks attached to its use, and there are many who, for a variety of reasons, choose not to drink. In any situation where alcohol is present, we bear equal responsibility both toward those who choose to drink and those who choose not to drink. For these reasons the following policy is to be observed at all functions held on church property or sponsored by St. Anne's Episcopal Church.

1. Beer and wine shall be the only alcoholic beverages served at functions held on the grounds of or sponsored by St. Anne's Episcopal Church.
2. No alcohol shall be served at any parish functions before 3 p.m.
3. When alcoholic beverages are offered, non-alcoholic beverages must also be made available. Non-alcoholic beverages must be served in an equally accessible and attractive manner as the alcoholic beverages.
4. Any food or beverage made with alcohol must be clearly labeled. This applies to any food in which the alcohol has been "cooked out."
5. A responsible adult over the age of 21 must be in control of the serving of alcoholic beverages during functions covered by this policy.
6. Alcoholic beverages shall not be sold at parish functions without a license or permit issued by the governing authority or agency responsible for the issuance of such licenses or permits.
7. Drunkenness is always inappropriate behavior, particularly in worship. The Rector and staff reserve the right to have intoxicated and disorderly persons removed from worship services, including weddings and other special occasions.
8. Alcoholic beverages shall not be offered at business meetings or to advertise or promote attendance at any business functions. Mixing business and alcohol is not appropriate.
9. The primary sponsor of any private event held at or sponsored by St. Anne's is responsible for the distribution and consumption of alcohol at any such event. This responsibility may include refusing to serve persons who are visibly intoxicated and taking reasonable measures to prevent any such persons from leaving the premises while operating a motor vehicle, as well as providing transportation home. Private events are those that are not open to the entire parish—whether on or off campus—such as wedding receptions, baby showers, banquets, foyer groups, fellowship groups, etc.