

– MINUTES –

ST. ANNE'S VESTRY MEETING JULY 25, 2023

Present: Mtr. Leeann Culbreath, Erin Campbell, Joe Falcone, Jeff Gibbs, Kimberly Jacobs, Rich McDonald (Sr. Warden), Karen Smith, Pat Walker, Lorie Felton (Treasurer), and Pam Leonard (Clerk)

Absent: Jill Coogle, Sherrie McCullough, Jenna Claire Riddle, Shelly Schmeisser (Jr. Warden), and Brian Yost

1. OPENING PRAYER – Pam Leonard opened the meeting with prayer.
2. FORMATION – Mtr. Leeann led a discussion on *The Iceberg Model*, a tool that allows a perspective shift from what can be seen “above the water” to what is happening “below the surface.” This model helps uncover root causes of events or problems by looking deeper at that which is not immediately obvious. Many unseen occurrences affect the whole organization.
3. DISCUSSION
 - a. LBGTQIA+
 - i. The Vestry continued conversation on inclusion at St. Anne's. Several articles and excerpts from books were discussed, as well as information from various church websites and Diocesan policy. Suggestions for moving forward included:
 - Offer a three-part class, possibly to include Sunday School and Wednesday evening sessions, to approach St. Anne's members about sharing their thoughts in a conversational format.
 - Possible follow-up survey
 - Possible policy changes, if necessary
 - Broader conversations, if needed
 - b. Vestry Nominating Committee – Outgoing Vestry member Jill Coogle will chair the nominating committee which will consist of one additional Vestry member and two non-Vestry members.
4. INFORMATION
 - a. Senior Warden's Report

- i. The celebration honoring Organist Emerita Sally Adamson held on Sunday, July 23 was a great success.
 - ii. Roof replacements will be needed on all four campus buildings. Estimates are in process. Treasurer Lorie Felton noted the insurance reimbursement for the roofs has been received and deposited into the Maintenance Reserve account.
- b. Junior Warden's Report – No report.
- c. Priest in Charge's Report – Mtr. Leeann will be out of town next week.
- d. Liaison Reports
 - i. Adult Formation (*E. Campbell/B. Yost*) – No report.
 - ii. Finance (*L. Felton*) – No report.
 - iii. Kitchen (*J.C. Riddle*) – No report.
 - iv. Mission (*J. Coogle*) – No report.
 - v. Outreach (*J. Falcone*) – A budget line will be created for proceeds from Loaves of Love to be transferred to the Rector's Discretionary Fund.
 - vi. Parish Life and Newcomers (*S. McCullough*) – Plans are underway for a newcomers' gathering on September 9. An email will be sent to Vestry members with details, possibly barbecue with the Vestry providing sides. A new packet for visitors and new members is being prepared and will be presented at the August meeting.
 - vii. Pastoral Care (*K. Smith*) – The new process for providing meals for parishioners in need is in place.
 - viii. Stewardship (*J. Coogle*) – No report.
 - ix. Transition (*J. Gibbs*) – No report.
 - x. Youth Formation and Mission (*K. Jacobs*) – No report.
 - xi. Worship (*P. Walker*) – A notice will be posted as a reminder that the side door to the sanctuary will be locked during Sunday services for security reasons.
- e. Upcoming Dates

July 29	Campus Work Day
August 6	Rally Sunday
August 13	Sunday School Resumes

5. FINANCIAL REPORTS – Treasurer Lorie Felton shared financial reports for the month ending June 30, 2023 (see attachment). She will email budget preparation information to the Vestry.

6. DECISION

- a. Motion to seek parish-wide input through a series of group sessions regarding LBGTQIA+ inclusion to insure all people feel welcome at St.

Anne's (motion by Jeff Gibbs/second by Erin Campbell). The motion was approved.

7. MINUTES – The minutes for the June 27, 2023, meeting were unanimously approved as circulated (motion by Karen Smith/second by Jeff Gibbs).
8. CLOSING PRAYER – Rich McDonald closed the meeting with prayer.

Respectfully submitted,
Pam Leonard

St. Annes Operating Budget Summary

Jun-23	Jun-23	Jun-22
Monthly Income All-Sources	\$ 29,219.64	\$ 30,004.79
Expenses	\$ 29,101.25	\$ 35,416.61
Net Operating Income	\$ 118.39	\$ (5,411.82)

YTD June 2023	Jun-23	Jun-22
Total Income	\$ 235,413.64	\$ 287,996.75
Total Expenses	\$ 186,376.44	\$ 219,821.93
Net Operating Income	\$ 49,037.20	\$ 68,174.82

Note: Pledge Income	June	Year To Date	Budget YTD
Jun-23	\$ 28,945.64	\$ 232,732.29	\$ 241,890.00
Jun-22	\$ 29,276.29	\$ 223,777.40	
Difference	\$ (330.65)	\$ 8,954.89	

Note: Budget	Expense YTD	Budget YTD	Difference
Jun-23	\$ 186,376.44	\$ 241,698.00	\$ 55,321.56
Jun-22	\$ 219,821.93	\$ 231,714.00	\$ 11,892.07

AMERIS BANK-Dedicated Accounts

Current Month	Past Month	Accounts
\$ 1,069.07	\$ 1,006.27	Diocesan Bond Interest
\$ 116,305.05	\$ 115,324.29	Money Market Holding
\$ 2,929.42	\$ 3,274.52	Money Market Checking
\$ 120,303.54	\$ 119,605.08	TOTAL CASH In AMERIS - Dedicated Accounts

OTHER Savings/Investments

Current Month	Past Month	Accounts
\$ 123,457.73	122,320.39	Episcopal Church Foundation-Endowment
\$ 123,457.73	\$ 122,320.39	TOTAL Other Savings/Investments
\$ 243,761.27	\$ 241,925.47	TOTAL Dedicated Cash/Savings/Investments

SOUTH GEORGIA BANK - Operating Accounts

Account Balances	Current Month	Past Month
Checking: Church Operating	\$ 239,199.06	\$ 239,504.23
Operating Reserve	\$ 100,000.00	\$ 100,000.00
Total Cash in South Georgia Bank	\$ 339,199.06	\$ 339,504.23

Total Cash in SGBC & Ameris Banks	\$ 582,960.33	\$ 581,429.70
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Ministry Center Financing			
Building Fund			
	Income	Expenses	Balance
Jun-23	\$ 200.00	\$ 1,857.51	\$ 36,062.94

Mortgage Balance	\$ 222,856.80
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NOTABLE Dedicated Accounts			
Account	Current Month	Past Month	
Maintenance Reserve	\$ (149.46)	\$ (149.46)	
Unrestricted Memorials	\$ 3,065.09	\$ 2,895.09	
Restricted Memorials	\$ 1,884.29	\$ 1,884.29	
Adult Formation	\$ 10,030.49	\$ 10,030.49	
Mission Fund	\$ 500.00	\$ 500.00	
Needlepoint	\$ 9,043.28	\$ 9,043.28	
Outreach	\$ 6,701.03	\$ 6,646.03	
Kitchen Fund	\$ 4,775.18	\$ 4,775.18	
Parish Life	\$ 4,171.18	\$ 4,171.18	
Pastoral Care	\$ 346.25	\$ 346.25	
Worship	\$ 7,143.41	\$ 6,701.03	
Youth Formation	\$ 12,858.22	\$ 11,948.22	
Rector's Discretionary Fund	\$ 725.93	\$ 776.83	
Rector Search Fund	\$ 20,558.96	\$ 20,558.96	

June '23 Building Fund			
Ministry Center Financing			
Building Fund			
	Income	Expenses	Balance
Jun-22	\$ 779.00	\$ 1,857.51	\$ 46,276.54
Jul-22	\$ 397.00	\$ 1,857.51	\$ 44,816.03
Aug-22	\$ 478.70	\$ 1,857.51	\$ 43,437.22
Sep-22	\$ 5,893.75	\$ 1,857.51	\$ 47,473.46
Oct-22	\$ 611.60	\$ 1,857.51	\$ 46,227.55
Nov-22	\$ 11,359.00	\$ 1,857.51	\$ 55,729.04
Dec-22	\$ 2,431.00	\$ 1,857.51	\$ 56,302.53
Jan-23	\$ 1,440.00	\$ 14,832.04	\$ 42,910.49
Feb-23	\$ 299.70	\$ 1,857.51	\$ 41,352.68
Mar-23	\$ 1,154.30	\$ 1,857.51	\$ 40,649.47
Apr-23	\$ 345.70	\$ 1,857.51	\$ 39,137.66
May-23	\$ 440.30	\$ 1,857.51	\$ 37,720.45
Jun-23	\$ 200.00	\$ 1,857.51	\$ 36,062.94