

## – MINUTES –

### ST. ANNE'S VESTRY MEETING NOVEMBER 18, 2025

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Present: David Fant, Jeff Gibbs, Lana Hendrix, Pam Leonard (Clerk), Rich McDonald, Heather Newberry, Clayton Riehle (Jr. Warden), Libby Robertson (Sr. Warden), Josh Rogers, Hans Schmeisser, Alan Smith, Karen Smith, and Fr. Nathan Wilson

Absent: Kathy Moreno (Treasurer) and Patrick Warren

Guests: Incoming 2026 Vestry Members Brenda Doss and Amanda Fowler

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1. OPENING PRAYER – Clayton Riehle opened the meeting with prayer.
2. FORMATION – Fr. Nathan referenced Psalm 90:12:

*So teach us to number our days, that we may gain a heart of wisdom.*

He encouraged the group to consider death, not in a morbid sense, but in the context of the words of Henri Frederic Amiel:

*Life is short. We don't have much time to gladden the hearts of those who walk this way with us. So, be swift to love and make haste to be kind.*
3. MINUTES – Minutes for the October 28, 2025, meeting were approved as circulated.
4. FINANCIALS – In Treasurer Kathy Moreno's absence, Jeff Gibbs shared financial reports for the month ending October 31, 2025, The reports were received as submitted (*attached*).
5. DISCUSSION
  - a. New Ministry Proposal – A proposal for St. Joseph's Cantina was presented and discussed at last month's meeting (*finalized Resolution attached*) (see *Decision*).
  - b. Vestry Retreat Location – In view of the current budget situation, alternative options to holding the Vestry Retreat at Honey Creek were discussed (see *Decision*).
  - c. 2026 Budget Options – Jeff Gibbs presented the preliminary 2026 Budget.
  - d. Proposed New Finance Committee Members – Ra Hughes and Betty McCorvey (see *Decision*).
  - e. Proposed New Endowment Committee Members – Ray Cross and Steve Rigdon (see *Decision*).
6. INFORMATION
  - a. Rector's Report
    - i. Rites this month:
      1. Adalyn Belcher and Wrenleigh Coffey baptisms
      2. Marian Carrington funeral
  - b. Senior Warden's Report – No report.

- c. Junior Warden's Report – The two security cameras damaged in the August storm are repaired and back online, completing all repairs sustained in the lightening strike.
- d. Liaison Reports (*attached*)
- e. Upcoming Dates
 

November 27	Thanksgiving Day
November 30	First Sunday of Advent: Wreath making and Angel Tree; no Sunday School
December 16	Vestry Meeting
December 24	Christmas Eve Midnight Mass
December 25	Christmas Day Mass
January 6	Epiphany Mass/Children's Pageant
January 23-25	Vestry Retreat
February 1	Ministry Fair

7. DECISION

- a. Motion to approve St. Joseph's Cantina ministry proposal/resolution (motion by Josh Rogers/second by Libby Robertson).
- b. Motion to host the 2026 Vestry Retreat at Honey Creek as previously planned (motion by Jeff Gibbs/second by Karen Smith).
- c. Motion to approve new Finance Committee members Ra Hughes and Betty McCorvey (motion by Jeff Gibbs/second by David Fant).
- d. Motion to approve new Endowment Committee Members Ray Cross and Steve Rigdon (motion by Rich McDonald/second by Karen Smith).

8. CLOSING PRAYER – Clayton Riehle closed the meeting with prayer.

Respectfully submitted,

Pam Leonard

**St. Anne's Episcopal Church**

Profit/Loss: 2025 Budget; Month of October & Year to Date (YTD)

	Budget	Month Ended		Year to Date (YTD)	
	2025	10/31/25	10/31/24	10/31/25	10/31/24
<b>INCOME</b>					
Contributions	\$458,152	\$28,853	\$99,162	\$266,514	\$363,029
Interest Income	5,000	11	10	5,022	124
<b>TOTAL INCOME</b>	<b>463,152</b>	<b>28,864</b>	<b>99,172</b>	<b>271,536</b>	<b>363,153</b>
<b>EXPENSES</b>					
<i>Administration Expenses</i>	110,608	2,450	6,645	84,876	89,481
<i>Ministry Areas</i>					
Adult Formation	500	(18)	0	189	360
Missions	1,000	0	0	1,148	100
Outreach	6,250	0	0	6,250	4,785
Parish Life	4,800	848	523	3,314	3,320
Pastoral Care	3,250	0	0	405	0
Stewardship	1,200	0	0	75	78
Worship	14,037	666	1,068	8,590	7,620
Youth Formation	13,650	519	367	10,064	8,208
<b>Total Ministry Areas</b>	<b>44,687</b>	<b>2,016</b>	<b>1,958</b>	<b>30,036</b>	<b>24,470</b>
<i>Buildings &amp; Grounds</i>					
Building Maint	9,625	215	472	7,921	5,992
Cleaning	15,700	1,762	1,562	11,733	14,632
Grounds Keeping	7,900	600	600	6,000	7,859
IT Expense	350	0	0	0	255
Repairs	5,300	303	152	8,496	4,511
Utilities	36,700	3,508	3,072	30,530	32,400
<b>Total B &amp; G</b>	<b>75,575</b>	<b>6,388</b>	<b>5,858</b>	<b>64,680</b>	<b>65,649</b>
<i>Payroll &amp; Related Exp</i>					
Rector					
Salary, House & PR Tax	77,250	6,438	6,250	64,361	57,860
Benefits	31,764	2,195	2,617	23,910	17,777
<b>Total Rector</b>	<b>109,014</b>	<b>8,633</b>	<b>8,867</b>	<b>88,270</b>	<b>75,636</b>
Church Administrator					
Salary & Payroll Tax	51,847	4,321	4,195	43,245	41,948
Benefits	17,377	911	2,399	12,856	13,594
<b>Total Church Admin</b>	<b>69,224</b>	<b>5,232</b>	<b>6,594</b>	<b>56,101</b>	<b>55,541</b>
Music Dir & Musicians	43,871	3,656	3,549	35,559	36,660
Nursery & Kitchen	8,619	432	0	4,625	
<b>Total Payroll Exp</b>	<b>230,728</b>	<b>17,953</b>	<b>19,010</b>	<b>184,555</b>	<b>167,838</b>
<b>TOTAL EXPENSES</b>	<b>461,598</b>	<b>28,808</b>	<b>33,472</b>	<b>364,146</b>	<b>347,438</b>
<b>PROFIT/LOSS</b>	<b>\$1,554</b>	<b>\$56</b>	<b>\$65,700</b>	<b>(\$92,610)</b>	<b>\$15,716</b>

# LIAISON REPORTS

NOVEMBER, 2025

## Adult Formation ( )

- No report.

## Communications/Technology (*D. Fant*)

- No report.

## Finance (*J. Gibbs*)

- No report.

## Parish Life (*H. Newberry & A. Smith*)

- The Kitchen Committee executed the Annual Meeting Soup Lunch on November 9 coordinated by Amy Warren. Thank you for your hard work, Amy! Other than coordinating weekly coffee hours and pulling together the early in 2026 Epiphany Spaghetti Dinner, the Kitchen Committee is about to earn a well-deserved break. They will meet soon to organize themselves for 2026.
- The Parish Retreat Committee will meet later in November to begin setting a retreat schedule and hammering out details related to retreat specifics.
- The Foyer Group sign-up deadline is November 23, and the groups will be announced at the Build-A-Wreath Workshop on November 30. Groups will also be sent out via email to all participants. If you wish to sign up, please let Heather Newberry know!
- The Build-A-Wreath Workshop will be held in the Parish Hall on the first Sunday of Advent, November 30, during the Sunday School hour. If you have greenery in your yard you can contribute, please let Alan Smith know!

## Pastoral Care (*K. Smith*)

- No report.

## Outreach/Mission (*P. Warren*)

- Lenten Gift Planning – Libby Robertson did some shopping for Hope Dealers. Please see Lenten Gift Planning for Outreach for our discussion and future planning.
- Emergency Bags (Jimmy Felton) – Jimmy reported that 20 food bags were distributed, and the number is increasing regularly.
- Angel Tree (Clayton Riehle) – Clayton will get the angel tags printed, set the date to put up the Angel Tree before Advent Wreath making, and find out the date of the Rehabilitation Center Christmas Party.

## Stewardship (*H. Schmeisser*)

- No report.

## Worship (*R. McDonald*)

- No report.

## Youth and Children Formation (*J. Rogers*)

- Boston Butts will be distributed Monday, November 24 after 1 p.m. (same traffic pattern as breakfast supper pick-ups). Please purchase tickets before NEXT Sunday, November 16. The goal is to sell 150.
- EYC members will assist with staging and beginning the Greening of the Grounds process. Please feel free to assist them on Saturday, December 6 from 9 a.m. until finished. Josh Rogers will lead this effort.

- The Epiphany Play will be held on Tuesday, January 6. Please contact Jenna Claire Riddle or Rachel Elizondo if you know a child would like to participate. Also plan to attend even if you do not have a child involved. It is an unconventional Eucharist on a Tuesday, but it is a significant event in the life of Jesus.
- Please continue to offer to lend a hand in the Nursery for Eucharists, funerals, weddings, or other functions. Sunday School, Wednesday night supper and/or programs can also use any assistance you might provide. Remember, most times it is a warm body for legal reasons. We will not ask you to prepare or teach...unless you want to.

## **St. Joseph's Cantina at St. Anne's New Ministry Resolution**

*Whereas*, Our blessed Lord and Savior was born into a poor family and was cared for by his foster father, St. Joseph;

*Whereas*, We are called by the same Lord to love our neighbors, specifically the poor and marginalized; and

*Whereas*, There are already organizations within our community providing resources to those in need;

*Resolved*, That the Vestry of St. Anne's support the Outreach Committee in the creation of a new ministry of St. Anne's Church called St. Joseph's Cantina that will provide financial and service support to existing community resource partners like Hope Dealers Tifton Street Outreach and others as needed;

*Resolved*, That St. Joseph's Cantina begins its ministry by providing one (1) hot meal on the first Sunday of each month for the homeless community through Hope Dealers Tifton Street Outreach, along with toiletries, hygiene supplies, food service products and supplies, new and gently used clothing items, and most importantly a loving, compassionate ministry of presence among the unhoused community in Tifton and surrounding areas;

*Resolved*, That St. Joseph's Cantina may in the future work with other vetted, useful non-profit organizations working to assist those in need in the community; and

*Resolved*, That the Vestry direct the Treasurer to request \$2,000 from the St. Anne's Endowment and Investment Committee as seed money for this new ministry.