

– MINUTES –

ST. ANNE'S VESTRY MEETING DECEMBER 16, 2025

Present: Jeff Gibbs, Lana Hendrix, Pam Leonard (Clerk), Rich McDonald, Kathy Moreno (Treasurer), Heather Newberry, Clayton Riehle (Jr. Warden), Libby Robertson (Sr. Warden), Josh Rogers, Alan Smith, Karen Smith, Patrick Warren, and Fr. Nathan Wilson

Absent: David Fant and Hans Schmeisser

Guests: Incoming 2026 Vestry Member Betty McCorvey

1. OPENING PRAYER – Libby Robertson opened the meeting with prayer.
2. MINUTES – Minutes for the November 18, 2025, meeting were approved as circulated.
3. FINANCIALS – Treasurer Kathy Moreno shared financial reports for the month ending November 30, 2025, The reports were received as submitted (*attached*).
4. DISCUSSION – 2026 Budget Options – Kathy Moreno presented 2026 budget options from the Finance Committee, which will be voted on at the January, 2026, meeting.
5. INFORMATION
 - a. Rector's Report
 - i. Rites this month: None
 - ii. Fr. Nathan recognized outgoing Vestry members who are finishing three-year terms: David Fant, Jeff Gibbs, Rich McDonald, and Karen Smith. He also acknowledged Pam Leonard, who is ending a six-year term as Clerk.
 - b. Senior Warden's Report
 - i. Reminder to send liaison reports prior to meetings
 - ii. Stressed the importance of participation in the Ministry Fair
 - c. Junior Warden's Report – A new computer is being purchased for the sound booth.
 - d. Liaison Reports (*attached*)
 - e. Upcoming Dates

December 24	Christmas Eve Midnight Mass
December 25	Christmas Day Mass
January 6	Epiphany Mass/Children's Pageant followed by a Spaghetti Supper
January 23-25	Vestry Retreat
February 1	Ministry Fair
February 17	Shrove Tuesday Pancake Supper
February 18	Ash Wednesday
6. DECISION – None

7. CLOSING PRAYER – Libby Robertson closed the meeting with prayer.

Respectfully submitted,

Pam Leonard

St. Anne's Episcopal Church

Profit/Loss: 2025 Budget; Month of November & Year to Date (YTD)

	Budget	Month Ended		Year to Date (YTD)	
	2025	11/30/25	11/30/24	11/30/25	11/30/24
INCOME					
Contributions	\$458,152	\$54,056	\$45,302	\$320,570	\$408,331
Interest Income	5,000	10	10	5,032	134
TOTAL INCOME	463,152	54,066	45,312	325,602	408,465
EXPENSE					
Administration Expenses	110,608	16,203	7,993	101,078	97,473
Ministry Areas					
Adult Formation	500	80	80	269	440
Missions	1,000	0	0	1,148	100
Outreach	6,250	0	1,371	6,250	6,157
Parish Life	4,800	405	18	3,719	3,338
Pastoral Care	3,250	0	0	405	0
Stewardship	1,200	62	73	137	151
Worship	14,037	1,321	787	9,911	8,407
Youth Formation	13,650	1,071	698	11,135	8,906
Total Ministry Areas	44,687	2,940	3,028	32,975	27,498
Buildings & Grounds					
Building Maint	9,625	982	559	8,903	6,551
Cleaning	15,700	1,394	1,214	13,127	15,846
Grounds Keeping	7,900	600	600	6,600	8,459
IT Expense	350	0	0	0	255
Repairs	5,300	0	0	8,496	4,511
Utilities	36,700	3,343	2,914	33,873	35,314
Total B & G	75,575	6,320	5,287	70,999	70,935
Payroll & Related Exp					
Rector					
Salary, House & PFR	77,250	6,438	6,250	70,798	64,110
Benefits	31,764	2,195	2,014	26,105	19,790
Total Rector	109,014	8,633	8,264	96,903	83,900
Church Administrator					
Salary & Payroll Tax	51,847	4,321	4,195	47,566	46,152
Benefits	17,377	911	862	13,767	14,446
Total Church Admin	69,224	5,232	5,057	61,333	60,598
Music Dir & Musicians	43,871	3,656	3,549	39,215	40,210
Nursery & Kitchen	8,619	519	721	5,144	720
Total Payroll Exp	230,728	18,039	17,591	202,594	185,428
TOTAL EXPENSES	461,598	43,501	33,898	407,647	381,335
PROFIT/LOSS	\$1,554	\$10,565	\$11,414	(\$82,045)	\$27,130

LIAISON REPORTS

DECEMBER, 2025

Adult Formation ()

- No report.

Communications/Technology (*D. Fant*)

- No report.

Finance (*J. Gibbs*)

- No report.

Parish Life (*H. Newberry & A. Smith*)

- The Parish Retreat Committee met on November 23. Since the committee is losing Joy Yost and another member has been rather inactive, we decided to seek a few new committee members from the folks who responded to our survey in May 2025 indicating a willingness to help plan and execute the retreat. Several folks have responded positively to the request, and the revamped committee will meet on Sunday, February 8.
- Our Build-A-Wreath Workshop on the first Sunday of Advent was, as always, a well-attended and fun time. Big thanks to the Cook family for making Social Hour so special that day and for all who contributed greenery for the wreaths.
- The Kitchen Committee will gather Sunday, December 14 to wrap-up 2025 and get plans organized for 2026.
- The 2026 Foyer Groups were organized and announced. They will meet as each group sees fit throughout 2026, with the goal of reorganizing for 2027 in November '26.
 - Richard & Sherry McCullough, Kris & Harlee Bell, Ra' Hughes, Art Lawton, Heather & Jeff Johnson
 - Hans & Shelly Schmeisser, Jeff & Lisa Gibbs, Jackie Laska, Pat & Darrell Walker
 - Joan Whatley, Kim & Linda Moore, Justin & Sarah Cook, Jessie Howell
 - Jonathan & Raquel Popham, Kathy Kerst, Libby Robertson, Ray & Kathy Moreno, Gayle Belcher

Pastoral Care (*K. Smith*)

- No report. Pastoral Care has ordered a defibrillator for the Parish, using the generous Lenten Gift.
- The following received a meal or meals:
 - Janneth Mwacha Family
 - Al & Lisa Kent
 - Mother Leeanne & Albert Culbreath
 - We helped organize and took part in Mrs. Marian Carrington's reception after her funeral service.
- And, (drum roll).....We have the Ministry Fair coming up on the first Sunday of February. The Ministry Fair should have participants from every Ministry. Let's highlight our Ministries, make people aware of what St. Anne's is doing, make them want to be involved, and provide a chance to be a blessing to others! Please let Libby Robertson or Betty Sue McDonald know if you will require one table or more. Balloons on the tables would be nice, as well as your display and handouts. Pastoral Care will provide a list of the ministries and their functions, as well as snacks, if needed.

Outreach/Mission (*P. Warren*)

- No report.

Stewardship (*H. Schmeisser*)

- No report.

Worship (R. McDonald)

- No report.

Youth and Children Formation (J. Rogers)

- Boston Butt Fundraiser was a success! We raised around \$3,000 for the Van Fund.
- The Christmas Pageant will be held during the Epiphany Service. Rehearsals have started with Rachel Elizondo directing.
- Youth Christmas Parties are scheduled for Wednesday, December 17.
- The final 2025 Sunday School session for middle and high schoolers is December 14, resuming on January 11.
- Wednesday Night Youth Activities resume January 14.
- The Youth will begin selling Shrove Tuesday Pancake Supper tickets on January 14. Shrove Tuesday is February 17.